

College of Agricultural Biotechnology, Loni

Women's Grievance Redressal Cell

The Women Grievance Redressal cell was formed at CABT on 14th June 2016. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of then principal Dr. J.R. Kadam, College of Agricultural Biotechnology, Loni.



Women's Grievance Redressal Cell (2021-22)

The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college. The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. To facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints. Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

OBJECTIVES OF THIS CELL:

1. To resolve issues pertaining to girls or women sexual harassment.
2. To Women's Grievance Redressal Cell has been formed to resolve issues
3. To equip the female students, faculty and staff members with knowledge of their legal rights.
4. To safeguard the rights of female students, faculty and staff members.
5. To provide a platform for listening to complaints and redressal of grievances
6. To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
7. To ensure personality along with academic development of students.

COMPLAINT AND REDRESSAL MECHANISM:

Encouragement of the students to express their grievance /problems freely and frankly without any fear of being victimized.

1. Suggestion or complaint box is installed in which the students, who want to remain anonymous, put in writing their grievances and their suggestions.
2. After knowing grievance of students, member discusses it with the chairman and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
3. The complainant shall be summoned to hear complaints (if necessary).
4. After hearing of complaints, the committee shall take appropriate decision



Women's Grievance Redressal Cell (2021-22)

Sr.No.	Name of Member	Designation	Role in committee	Mobile No.
1	Prof.V.C Kedari	I/CPrincipal	Chairman	9561307231
2	Prof.M.S Kharde	Asst.Prof.	Member Secretary	9834855155
1	Prof. M.R.Shelke	Asst.Prof	Member	8308287029
3	Prof.S.K Gadhe	Asst.Prof	Member	7720962345
4	Prof. S .C Sabale	Asst.Prof	Member	8999334500
5	Mr.K.N Gulve	Registrar	Administrative Representative	9860184208
6	Mrs. Sujata Thete	Local Body Member	Local Body Member	9850767121
7	Mr.Yaman Pulate	Media Representative	Media Representative	9518343027
8	Adv.S.L Gunjal	Legal Advisor	Legal Advisor	9423787399
9	Fourth Year's Student Representative	(Fourth Year)	Student Representative	7820839015
10	Second Year's Student Representative	(Second Year)	Student Representative	7028156680
11	First Year's Student Representative	(First Year)	Student Representative	7448049811