



Ref.No.VVP/Estt./2024-2025/ 666

Date : 27.07.2024

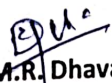
Internal Complaint Committee (ICC)/Women's Grievance Cell

Padmashri Dr. Vitthalrao Vikhe Patil Institute of Technology & Engineering (Polytechnic), Loni is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of the Hon'ble Supreme Court, UGC, Sexual Harrassment of Women at workplace (prevention, prohibition & Redressal) Act 2013, an Internal Complaints Committee has been established by the College as follows:

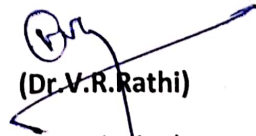
Sr. No	Name of Member	Designation	Mobile No.
01	Dr. V. R. Rathi Principal	Chairman	9423787412
02	Mr. N. M. Garad Vice Principal	Faculty Member	9890844774
03	Mrs. V. D. Vaidya HoD, Cloud Computing & Big Data	Faculty Member	9527209372
04	Mrs. A. G. Kharde Lecturer , Chemical Engineering	Faculty Member	7709690809
05	Mrs. S. N. Satbhai Lecturer , Mechatronics	Faculty Member	9922373739
06	Mrs. N. R. Kadu Lecturer ,Civil Engineering	Faculty Member	8308297800
07	Mrs. S. N. Mhase Lecturer ,Electrical Engineering	Faculty Member	9834404025
08	Mrs. R. M. Mankar Jr. Clerk	Office staff	8975149413
09	Ms. Pranali Navnath Gatkal (TYCM) Student Representative	Student Member	9579226588
10	Ms. Sakshi Sakhahari Shinde (TYBD) Student Representative	Student Member	9049257612
11	Ms. Devyani Chandrakant Adhav (TYMK) Student Representative	Student Member	9834415144
12	Ms. Akanksha. M. Ghorpade (SYCH) Student Representative	Student Member	9921758010
13	Mrs. M. R. Dhavale Lecturer , Mechatronics	Member Secretary	9422741679

Roles and Responsibilities:

1. To develop a policy against sexual harassment of women at the Institute.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow up procedures.
3. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
4. To create a secure physical and social environment to deter any act of sexual harassment.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.


(Mrs. M. R. Dhavale)
Member Secretary




(Dr. V. R. Rathi)
Principal
PRINCIPAL

Padmashri Dr. Vitthalrao Vikhe Patil
Institute of Technology & Engineering
(Polytechnic) Pravaranagar