Pravara Rural Educations Society's College of Pharmacy (for women), Chincholi, Nasik



Teachers Performance Appraisal Form



Performance Appraisal Form

Name of the Teacher:	
Name of the Institute:	
Department:	
Designation:	
Assessment Year:	
EDD ID	

Category 1: TEACHING LEARNING AND EVALUATION RELATED ACTIVITIES (MAXIMUM POINTS: 100)

1.1) TEACHING LEARNING ACTIVITIES

SN	SEMESTER	Sem-I	Sem-II
1	Total Theory load		
2	Total Practical load		
3	Total Tutorial Load		
4	PG Student Guidance Load		
5	UG Student Guidance Load		
6	Administrative Load (HOD/Vice Principal/Any other)		
	Total Load		

1.1A) PERFORMANCE IN ENGAGING LECTURES / PRACTICALS/ TUTORIALS /ADMINISTRATIVE LOAD/ RESEARCH SUPERVISION/PROJECT GUIDANCE (MAXIMUM SCORE: 10 POINTS)

SN (1)	Class /Course (2)	Subject Taught (3)	No. of Hours Targeted (4)	Hrs. Actually Engaged (5)	% Target Achieved (6)	% Syllabus coverage	Avg. of Col. (6) (7)	Performance & Multiplying Factor (8)	Max Weig (9)	API Score Claimed (10)	Verified API Score (11)	
1												
2												
3												

4 5					A>90;	90>B>80;	C<80						
1.1B)	I.1B) PERFORMANCE IN ATTENDANCE OF STUDENTS (MAXIMUM SCORE: 10 POINTS)												
SN (1)	Class /Course (2)	Subject Taught (3)	Sum of Students Strength in all lectures (4)	Targeted No. of Lectures (5)	Students on Roll (6)		Avg. Attendance= (<u>4)*100</u> (5)*(6) (8)	Avg. of Col. (8) (9)	Performance (10)	Max. Weight (11)	API Score Claimed Col.9/10 (12)	API	Remark
1													A>75
2	·												75>B>50
3													
4													

1.1C) PERFORMANCE IN RESULTS: (THEORY SUBJECT) (MAXIMUM SCORE: 20 POINTS)

SN (1)	Class /Course (2)	Subject Taught (3)	% Result of the Same Subject in the University (4)	% Result of the Same Subject in the Institute (5)	Column (5/4)*100 (6)	Avg. of Col. (6) (7)	Performance (8)	Max. Weight (9)	API Score Claimed 8*9 (10)	Verified API Score (11)
1										
2										
3										
4	·				·					
5	·				·					
6	·									

If Result is more than 120% of University result in respective subject; then A grade in this column

1.2) Additional LECTURES AND ACADEMIC DUTIES (MAXIMUM SCORE: 10POINTS)

		No of Great and		API	Verified
		No. of Students	No. of Hours Engaged	Score Claimed	API
SN	Type of Activity (No. of Hrs)	Benefited	for the Activity	(Sum of Col. (4) /12)	Score
(1)	(2)	(3)	(4)	(5) Max 10	(11)

1	Remedial Coaching (10)		
2	Career Counseling (12)		
3	Competitive Exam Preparation (08)		
4	General Counseling (10)		
5	Soft Skill Development of the Student (20)		
6	Extra Teaching Load (10)		
7	Additional Post Graduate Teaching (20)		
8	Add on Courses (10)		
9	Any other Approved by Principal (20)		

Note:- Records to be maintained

1.3) PREPARATION OF STUDY MATERIAL AND RESOURCES (MAXIMUM SCORE: 10 POINTS)

SN	Study Material/ Resources	API Score Claimed	ADI Score
1	Updated Lecture Notes		
2	Lab Manuals		
3	List of E Resource		
4	Question Paper Solution		
5	Any other Approved by Principal		
	TOTAL		

1.4) INNOVATIVE TEACHING LEARNING METHODS (MAXIMUM SCORE: 10 POINTS) (Min 03 activity)

SN	Study Material/ Resources	API Score Claimed	Verified ADL Score
1	Teacher Diary (Max 3 points)		
2	To Prepare and use ICT based Teaching Material (Max 3 points)		
3	Seminar / GD/ Case Study/Group study (Max 3 points)		
4	Any other Approved by Principal/HOD(Max 3 points)		
	TOTAL		0

1.5) STUDENTS FEEDBACK (MAXIMUM SCORE: 20 POINTS)

SN	Class	No. of students involved in feedback	Feedback frequency per course	% Feedback	Methodology	API Score Claimed	API Score Verified
1							
2							
3							
4							
5							
	TOTAL						

1.6) EXAMINATION RELATED WORK (MAXIMUM SCORE: 10 POINTS):

SN	Type of Examination Work	API Score Claimed	Verified API Score
1	Conduction of Test, Tutorials, Term work and their Evaluation and Maintaining Proper Records (Max 4 points)		

2	Examination Work Assigned by University (Max 4 points)	
3	Examination Work Assigned by Institute (Max 4 points)	
	TOTAL	

CATEGORY-1

TOTAL API SCORE CLAIMED

TOTAL API SCORE VERIFIED

CATEGORY 2: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (MAXIMUM SCORE: 50)

2.1) STUDENT RELATED CO-CURRICULAR, EXTENSION AND FIELD BASED ACTIVITIES (MAXIMUM SCORE: 15 POINTS) (Min 7 Activities)

SN	Name of Activity	API Score Allotted	API Score Claimed	Verified API Score
1	NSS/NCC Chief Program Officer	2		
2	Other Program Officer	2		
3	Student Welfare Officer	2		
4	Workshop Conduct(1 Week)	2		
5	Cultural Activities (Departmental/Institutional)	2		
6	Lectures on Special Topics	2		
7	Quiz / Debate/ Elocution	2		
8	Study Tour	2		
9	Avishkar (Student Guidance)	2		
10	Essay Competition/other Competition	2		
11	Exhibition	2		
12	Science Day Celebrations/Engineers Day celebration	2		
13	Students Association	2		
14	Sports Activities	2		
15	Counseling	2		
16	Anti Ragging Committee	2		
17	Sexual Anti Harassment Committee/Grivience Committee	2		
18	Any other Committee	2		
19	Budget	2		
20	Sports Activity	2		
21	Any other Activity Approved by Principal	2		
	TOTAL			

2.2) CONTRIBUTION TO INSTITUTE AND COMMUNITY WORK (MAXIMUM SCORE: 25 POINTS)

SN	Name of A	ctivity		Al	I Score Allott	ed <i>i</i>	PI Score Claime	d Ver	fied API So	ore
1	Donation t	o Orphanage			2					
2	Donation t	o Dindi			2					
3	Tree Plant	ation			2					
4	Pharmacis	t Day Rally			2					
5	Swachata	Abhiyan			2					
6	Yoga Day (elebration			2					
7	•				2					
L of	2.2A									
1	Scientific t	emper/SECULARISM/other			10				0	
	TOTAL of 2.2A									0

2.2B) ADMINISTRATIVE AND ACADEMIC (MAXIMUM SCORE: 15 POINTS)

SN	Name of Activity (Min 30% Activities)	API Score Allotted	API Score Claimed	Verified API Score
1	Head /Dean/Rector	4		
2	Vice Principal	4		
3	Admission Committees (Mandatory)	4		
4	Discipline Committee	4		
5	Statutory Committees of the University	4		
6	Placement Activity	4		
7	Budget	4		
8	Lab Development	4		
9	Academic Committee* (Class Teacher , Time Table, Examination, Competitive Exam Committee etc)	4		
10	NAAC/NBA Committee	4		
11	Internal Quality Assurance Cell (IQAC)	4		
12	Any other Academic Committee Appointed by Principal	4		
13	Any other Administrative Committee Appointed by Principal	4		
	TOTAL of 2.2B			0
	TOTAL of 2.2(2.2A & 2.2B)			0

2.3) PROFESSIONAL DEVELOPMENT ACTIVITIES (MAXIMUM SCORE: 10 POINTS)

SN	Name of Activity	API Score Allotted	API Score Claimed	Verified API Score
1	Participation in Seminar / Symposia / Conference	3		
	Convener/Organizing Secretary/ Chairman/ Member of professional Body	3		
3	Resource Person	3		
1 4	General Article Publication/ Editor of the conference proceeding /Reviewer of journal	3		

			TOTAL		10					0
ATE	GORY-2									
OTA	AL API SCORE CLAIMED									
ОТА	AL API SCORE VERIFIED							0		
	CAT	EGORY 3: R	ESEARCH, P	UBLICATION	IS AND AC	CADEMIC (CONTRIBUTIO	N (Max Score 70)		
			,					,		
1) PI	UBLISHED PAPER IN JOURN	NAL (IOUDNAL.	+CONFEDENCI	PROCEEDING	S =MAYIMI	IM 15 POINTS	`			
1) 1 (OBLISHED I AI ER IN JOOK	TAL (SOURTAL	CONFERENCI	TROCEEDING	3-MAXIMO	W 13 TORV13)			
SN	Title with Page No.	Journal	ISSN/ISBN No.	Peer Reviewed	Factor	Impact	No. of	Factor for Author	API Score Claimed	Verified API
						Factor	Authors		Claimed	Score
2										
TOTAL										
	Impact Factor <2=0).5, 2-3=0.8; 3 ab	ove=1				No. of Author: 1=	1; 2=0.75; 3=0.5 is Multipl	lying Factor	
.2) W	orkshop/Seminar/Soft Skill cou	urses Attended (!	MAXIMUM 15 P	POINTS)						
П				National /					T	Verified
SN	Title of Progra	m	Duration	International or Other		outcome		API Score Allotted	API Score Claimed	API Score
1				or other						300.0
2										
3										
5										
				TOTAL of 3.2.	1					
.2.2A) PAPERS IN CONFERENCE	PROCEEDINGS	Max 10 Points							
SN	Title with Page no.	National / International	Details of Conference	Full Paper or		ISBN No.	No. of Authors	Whether you are main author?	API Score Claimed	Verified API
_		or Other	Publication	Abstract						Score
\dashv									+	

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5.2.2B)	Project/Poster/Any other	Competition/Prize/Award/S	pecial contribution (Max 10 Points)
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SN	Title of Poster/Model/Activity/other	Attended	Prize Won	No. of Persons					
1									
2									
3									
4									
	TOTAL of 3.2.2.B								
	TOTAL OF S.Z.Z								

3.3) ONGOING AND COMPLETED RESEARCH PROJECTS AND CONSULTANCIES (MAXIMUM 15 POINTS)

SN	Title	Agency	Period	Type of Project	Grant/ Amount Mobilized (Rs. Lakh)	Are You Principal Investigator?	No. of Co-Invest.	API Score Claimed	Verified API Score				
1		·		•									
2													
3													
4													
5													
			TOTAL	TOTAL									

3.4) RESEARCH GUIDANCE /QUALIFICATION (MAXIMUM 5 POINTS)

3.4A) F	3.4A) RESEARCH GUIDANCE (MAXIMUM 5 POINTS) (Min 02 Projects shall be guided)											
SN	Research Guidance	Number Enrolled		Thesis Submitted	Degree Awarded	API Score Claimed	API Score					
1	B.Pharm	4		4	4	5	0					
2	M.Pharm		6		0							
3												
	_	5	0									
	<u> </u>											

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TOTAL API SCORE CLAIMED

TOTAL API SCORE VERIFIED

				CATEGORY-	4 Other		(Max Score	e 60)		
4.1	Industria	visit of students	Min 2 visits)							
	Sr	l lass	Name of Industry	Place	Date		Max 10 points			
	1									
	2							Max 5 points		
								per IV		
						Total				
4.2	2 Industrial Training (1 week)									
	Sr	Sr Name of Industry		Place	Date	SVED OF COM	Max 20 points			
	1									
						Total				
-										
	Library Usage			No. of students	No. of Reference Books issued	Max. Points	Points obtained			

							_	1			1	
					Total	row if require	0	80% of the students strength			1	
					Add	row ii require	ea	shall issue Refere	_		+	
4.3			Expert Lecture	s organized			Points					
4.3		Title	Date		rticipants	Max. Points	obtained					
						10						
				IV	. SUMMA	RY OF A	PI SCOF	RES				
Ca	tegory	Criteria		Score Out of		API Score Claimed		API Score		Diff. in		
	I	Teaching , Learning and Evaluation Related Activities		100								
	II.	Co-curricular, Extension, Professional Development etc		50								
		Profession	nal Developm	ent etc		50				1		1
	 III	Re	esearch and			50 70						
		Re										
	III	Re	esearch and			70						
	III IV	Re	Others*			70 60						
	III IV V	Re	Others*			70 60 20						
	III IV V	Re	Others* HOD			70 60 20 25						

Mention Year of Experience In this Institute	7	
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400

Total

Grade

Grade on the Basis of API Score Claimed				
API Category I+II+III+IV	Out of 100	Grade		
-	A>60; B50-60; C<50			

Grade on the Basis of API Score Verified	
Recommondation	Remark

	UNDERTAKING	
I		undertake that the information provided is correct as per
cords submitted by me to College/ Institute and	or documents enclosed along with the duly	filled API Proforma.
Date		Signature of the Teacher with Designation
Extra ordinary contribution beyond institution	(Please mention activities for which special	weight is given)
	API GRADES TABLE AND ASSESSI	MENT SUMMARY
	Grade shall be given according to API so	
API GRADES	Grade	Remark
>60	<u>A</u>	Recommondaed for Annual increment Hold Annual increment and need improvement in
50 to 60	В	next six months. No increment and six months time to improve
<50	C	else
MARK OF THE ASSESSMENT OFFICER:		
Assessment Grade:	#DIV	/0!
Place PREC Loni		
Date		
		Signature of Principal
MARK OF REVALUATION OFFICER:		
) I agree with the above assessment.		YES/NO
	ollowing reasons:	YES/NO
	ollowing reasons:	YES/NO
) I want to change above allotted grade due to f	ollowing reasons:	YES/NO
	ollowing reasons:	YES/NO
I want to change above allotted grade due to f	ollowing reasons:	YES/NO
) I want to change above allotted grade due to for Revised Grade:	ollowing reasons:	YES/NO
		YES/NO evaluation/ Appellate officer Sign