



Ref.No.VVP/Estt./2022-23/ 435/5

Date: 21.07.2022

### Internal Complaint Committee (ICC)/Women's Grievance Cell

Padmashri Dr. Vitthalrao Vikhe Patil Institute of Technology & Engineering (Polytechnic), Loni is committed to providing safe academic and working environment to all girl students and its women employees. As per the guidelines of the Hon'ble Supreme Court, UGC, Sexual Harrassment of Women at workplace (prevention, prohibition & Redressal) Act 2013, an Internal Complaints Committee has been established by the Institute as follows:

Sr. No	Name of Member	Designation	Mobile No.
01	Dr. V. R. Rathi Principal	Chairman	9423787412
02	Mr. N. M. Garad Vice Principal	Faculty Member	9890844774
03	Mrs. V. D. Vaidya HoD, Cloud Computing & Big Data	Faculty Member	9527209372
04	Mrs. M. R. Dhavale Lecturer in Mechatronics	Member Secretary	9422741679
05	Mrs. A. G. Kharde Lecturer in Chemical Engineering	Faculty Member	7709690809
06	Mrs. S. N. Satbhai Lecturer in Mechatronics	Faculty Member	9922373739
07	Mrs. N. R. Kadu Lecturer in Civil Engineering	Faculty Member	8308297800
08	Mrs. S. N. Mhase Lecturer Electrical Engineering	Faculty Member	9834404025
09	Mrs. R. M. Mankar Jr.Clerk	Office staff	8975149413
10	Ms. S. S Kirve Student Represntative	Student Member	9579803908
11	Ms. Sayali Lagad Student Represntative	Student Member	8849163156

#### Roles and Responsibilities:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.



(Dr. V.R. Rathi)  
Principal

PRINCIPAL

Padmashri Dr. Vitthalrao Vikhe Patil  
Institute of Technology & Engineering